The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.
This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see www.lucenthealth.com/naa or call 1-800-411-3650. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-411-3650 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	**$500** individual / **$1,000** family	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care and services with a copay may be covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	**$3,350** individual / **$6,700** family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out–of–pocket limit.
Will you pay less if you use a network provider?	No, but visit https://primehealthpon.primehealthservices.com to see a list of Prime Health Services PON providers.	N/A
Do you need a referral to see a specialist?	No	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$30 copay/office visit; deductible does not apply		Teladoc services available. See ID Card.
	Specialist visit	$60 copay/office visit; deductible does not apply		None
	Preventive care/screening/ immunization	No charge; deductible does not apply		You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance		Includes independent labs
	Imaging (CT/PET scans, MRIs)	20% coinsurance		Preauthorization is required. Failure to obtain preauthorization could result in a $400 penalty.
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at **https://www.rxbenefits.com**	Generic drugs	Retail: $5 copay/prescription Mail Order: $10 copay/prescription	Out-of-Network pharmacies are not covered	Deductible does not apply. Covers up to a 30-day supply (retail prescription); up to 90-day supply (mail order prescription). Prescription Drugs recommended by the HRSA or USPSTF will be covered at 100% as required by ACA. Specialty drugs are limited to a 30-day supply.
	Preferred brand drugs	Retail: $30 copay/prescription Mail Order: $60 copay/prescription		
	Non-preferred brand drugs	Retail: $60 copay/prescription Mail Order: $120 copay/prescription		
	Specialty drugs	30% coinsurance		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance		Preauthorization is required. Failure to obtain preauthorization could result in a $400 penalty.
	Physician/surgeon fees	20% coinsurance		

* For more information about limitations and exceptions, see the plan or policy document at www.lucenthealth.com/naa.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	$250 copay/visit, then 20% coinsurance after deductible	Copay waived if admitted.
	Emergency medical transportation	20% coinsurance	None
	Urgent care	$40 copay/visit; deductible does not apply	None
If you have a hospital stay	Facility fee (e.g., hospital room)	$150 copay/day (for the first 5 days), then 20% coinsurance after deductible	Preauthorization is required. Failure to obtain preauthorization could result in a $400 penalty.
	Physician/surgeon fees		
If you need mental health, behavioral health, or substance abuse services	Outpatient services	$30 copay/office visit; deductible does not apply	None
	Inpatient services	$150 copay/day (for the first 5 days), then 20% coinsurance after deductible	Preauthorization is required. Failure to obtain preauthorization could result in a $400 penalty.
If you are pregnant	Office visits	No charge; deductible does not apply	Cost sharing does not apply to certain preventive services. Depending on the type of services, cost-sharing may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Preauthorization is required for vaginal deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay to avoid a $400 penalty.
	Childbirth/delivery professional services	$150 copay/day (for the first 5 days), then 20% coinsurance after deductible	
	Childbirth/delivery facility services		
If you need help recovering or have other special health needs	Home health care	20% coinsurance	Preauthorization is required. Failure to obtain preauthorization could result in a $400 penalty. Limited to 60 visits per Plan Year.
	Rehabilitation services	Outpatient Facility for Cardiac/Cogntive/Pulmonary Therapy: 20% coinsurance All Other/Office: $60 copay/visit; deductible does not apply	Preauthorization is required for Physical, Occupational and Speech therapies after first six (6) visits each. Failure to obtain preauthorization could result in a $400 penalty. Physical, Occupational and Speech Therapy limited to 60 visits combined per Plan Year.
	Habilitation services		

* For more information about limitations and exceptions, see the plan or policy document at www.lucenthealth.com/naa.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	20% coinsurance	Preauthorization is required. Failure to obtain preauthorization could result in a $400 penalty.
	Durable medical equipment	20% coinsurance	None
	Hospice services	0% coinsurance	Preauthorization is required. Failure to obtain preauthorization could result in a $400 penalty.
If your child needs dental or eye care	Children's eye exam	$20 copay/visit; deductible does not apply	Limited to one (1) every 12 months; only when performed by ophthalmologist or optometrist. Routine screenings covered as defined under the Patient Protection and Affordable Care Act of 2010.
	Children's glasses	No charge; deductible does not apply	Limited to $350 maximum every 12 months
	Children's dental check-up	Not Covered	Routine screenings covered as defined under the Patient Protection and Affordable Care Act of 2010.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric Surgery
- Cosmetic Surgery
- . Dental Care (adult)
- Hearing Aids
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortions
- Acupunture (Limited to $250 per Plan Year)
- Chiropractic Care (Limited to 25 visits per Plan Year)
- Infertility Treatment (See SPD for limitations)
- Private Duty Nursing (Limited to 70 visits per Plan Year)
- Routine Eye Care (adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the plan at The Michaels Organization, LLC Health Plan c/o Lucent Health Solutions, LLC at PO Box 25207, Nashville, TN 37202 or call 1-800-411-3650. You may also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, Additionally, a consumer assistance program can help you file your appeal. A list of states with Consumer Assistance Programs is available at: www.dol.gov/ebsa/healthreform and https://www.cms.gov/cciio/Resources/consumer-assistance-grants.

Does this plan provide Minimum Essential Coverage? **Yes**
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? **Yes**
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-411-3650.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-800-411-3650.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-411-3650.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-800-411-3650 uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-411-3650.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-800-411-3650.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-800-411-3650.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, å'gang 1-800-411-3650.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- **The plan's overall deductible** **$500**
- **Specialist copay** **$60**
- **Hospital (facility)** **$150 copay, then 20% after deductible**
- **Other *coinsurance*** **20%**

This EXAMPLE event includes services like:
Specialist office visits *(prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests *(ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$500
Copayments	$200
Coinsurance	$1,000
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$1,760**

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- **The plan's overall deductible** **$500**
- **Specialist copay** **$60**
- **Hospital (facility)** **$150 copay, then 20% after deductible**
- **Other coinsurance** **20%**

This EXAMPLE event includes services like:
Primary care physician office visits *(including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$500
Copayments	$900
Coinsurance	$80
What isn't covered	
Limits or exclusions	$20
The total Joe would pay is	**$1,500**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- **The plan's overall deductible** **$500**
- **Specialist copay** **$60**
- **Hospital (facility)** **$150 copay, then 20% after deductible**
- **Other coinsurance** **20%**

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$500
Copayments	$700
Coinsurance	$200
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$1,400**

The plan would be responsible for the other costs of these EXAMPLE covered services.